Sanitized - Approved For Release : CIA-RDP54-00348A000100010014-7

To:

25X1A5a1

Contract No.: PSC-152-UNV

25X1A6a

Consignee:

Director of Training

25X1A6a

Room 224,

1. Contractor shall furnish the necessary qualified personnel to conduct a survey with the following objectives:

- A. To survey the various testing programs now utilized by the Agency at its headquarters in recruitment, placement, promotion, and assessment of employees. Purpose: To critically examine and evaluate the inter-relationships, differences, inadequacies, validity, and suitability of such programs.
- B. To furnish expert advice on the need for:
 - (1) additional objective tests,
 - (2) the replacement of tests now in use with other established objective tests of greater validity,
 - (3) development of new objective tests that would more precisely identify significant criteria and the scope and extent of that research necessary to develope and validate such new tests, and
 - (4) the probable effects that might flow from centralizing the control and administration of all testing programs in the Agency.
- 2. Services furnished by Contractor shall run from 15 May 1951 to 30 September 1951. Services covered shall be those of one research associate for an a sweries of 20 hours per week; and, as necessary, the use of the facilities and consulting, and technical services of other personnel of the Contractor. In addition, all salaries, fees, direct expenses, travel expenses, and overhead expense shall be borne by the Contractor from the principal amount of the contract.
 - 3. Upon completion of the survey, the Contractor shall deliver an original and six copies of the report of survey, including findings and recommendations, not later than 31 October 1951.
 - 4. In event Contractor is unable to complete the contract due to personal not being cleared in time or being denied access to be reasons for reasons of security, or for any other reason; the contract may be terminated or extended at the option of the Government and a water and reasonable adjustment shall be made in price specified in the manufaction
 - 5. For survey report: Six Thousand Dollars and Alender in Class. 1